

University Council

MINUTES

MAY 1, 2014

11:00 AM

TALENT DEVELOPMENT AND
HUMAN RESOURCES

MEETING CALLED BY	Bill Viau, Co-Convener
TYPE OF MEETING	Committee Meeting
FACILITATOR	Emily Fillmore and Bill Viau, Co-Conveners
NOTE TAKER	Margaret Canzonetta
ATTENDEES	<p>In attendance: Theresa Beyerle, Margaret Canzonetta, Elizabeth Erickson, Emily Fillmore, Gregory Dieringer, Karin Jordan, Mary MacCracken, Kelsey Risman, Bill Viau</p> <p>Special Guest: Michelle Smith</p> <p>Absent with Notice: Elizabeth Davis, Dan Deckler, Karin Jordan</p> <p>Absent without Notice: Leigh Ann Seibert</p>

Agenda topics

MINUTES

DISCUSSION	The minutes of the April 17, 2014 meeting were approved with no changes.

WELLNESS INITIATIVE

DISCUSSION	Michelle Smith, Director of Benefits Administration, was introduced to the Committee. There was a discussion regarding the funding needed for the initiative. The committee believed there should be a director of the program – perhaps it could be staffed by two graduate assistants. This could assist in making the projected budget smaller than
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	<p>anticipated. It is still not clear what umbrella the position/wellness department would fall under – could be Human Resources, Rec & Wellness, the President’s office, Nursing or Nutrition.</p> <p>Margaret reported that she identified a vendor that provides nutritional snacks in vending machines. She will give the information to dining services.</p>
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NON-DISCRIMINATION POLICY

DISCUSSION	<p>The non-discrimination policy drafted by Kelsey was discussed. Bill indicated that the General Counsel’s office should first to review the policy before it is presented to University Council. Bill asked for interpretation on several issues on the policy; namely, definition of harassment, procedures, sanctions and confidentiality. Bonita Prewitt will work with the committee to make changes to the document. Bill would like to present it to University Council this academic year.</p>
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ISSUE BRIEF

DISCUSSION	<p>The Nursing Mother’s issue brief was discussed. Bill stated that there is already an existing policy on this issue. They do not recommend using restrooms. When someone has an issue at a specific building, they generally make accommodations for that person. Bill recently received another similar request from a student. They would like to make something available in the Union. Bill will prepare a response to the issue brief.</p>

NEXT MEETING

DISCUSSION	<p>The next meeting is Wednesday, May 28 at 2:00 p.m.</p>
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